

OVERVIEW

The purpose of the Workplace Health and Safety Policy (**Policy**) is to outline and recognises Island Dances responsibility for the health and safety of all staff, affiliates, students, parents and guardians. In fulfilling this responsibility, the business has a duty of care to provide and maintain a safe environment, without risk to health and safety in accordance with the relevant legislative requirements.

To meet these objectives, Island Dance shall ensure that health and safety issues are regularly reviewed.

The Policy does not replace legislation, however, if any part is in conflict, legislation takes precedence.

RESPONSIBILITIES

Island Dance shall:

- Ensure effective implementation of this policy.
- Comply with applicable legislation and industry guidelines.
- Maintain clear delegation of responsibilities and accountabilities.
- Ensure consultation with staff, affiliates, students, parents and guardians where changes to operations accrue that may impact on health and safety.
- Establish measurable objectives and targets to ensure continual improvement and prevention of work related injury, illness or ill health.
- Provide appropriate information, instruction and training.
- Provide supervision and resources to ensure that all safe work procedures are implemented.
- Make regular assessments of business health and safety performance.
- Fulfil its injury management responsibilities.

Island Dance affiliates, students, parents and guardians shall:

- Abide by policies, procedures, instruction and lawful directions that relate classes delivered by Island Dance.
- Report health and safety hazards.
- Report all injuries and illnesses.
- Follow the standards of behaviour outlined in this policy.
- Abide by all Island Dance terms and Conditions at all times.
- Use safe equipment as it is intended and only under instruction from Island Dance Personnel.
- Acknowledge and understand any individual in breach of this Policy may be subject to enrolment being terminated.



Miss Marie (Island Dance)
Principal / Director
Date: 01/01/2019